



DRIVING PERFECTION.™

WORKER GUIDE

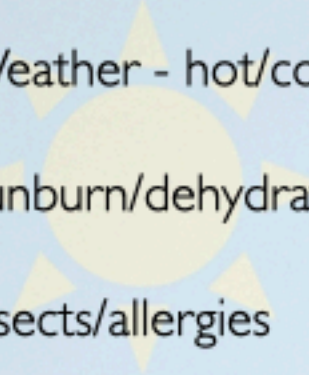
- We are here to make HPDE as safe and smooth as possible, and to have fun!
- Always treat your fellow workers with respect, our lives depend on each other.
- Never be afraid to ask questions, we are all learning, all the time.

HPDE; NOT “TRACK DAY” OR RACE!

- **Learning program**, we can all learn something new
- Actively managed, structured event
- Goals: better driving; Rules: keep it fun, **safety focused**
- **Collaborative** experience - responsibility for everyone to work together and have a great time
- **Set a good example**, others will follow
- We specialize in helping first time students learn the basics and start in the sport. **Please make positive contributions to the learning experience.**

ELEMENTS

- Corner working may not be for everyone, be aware of:
 - Weather - hot/cold/rain/snow
 - Sunburn/dehydration
 - Insects/allergies
 - Medical issues - know your blood type, allergies, etc.
 - Physical challenges - standing long hours, may need to run, lift/carry oil dry bags, push brooms



YOU MAKE EVENTS RUN SMOOTH!

- You are the lifeblood of any racing or HPDE event
- Pride in your work
- PMA - positive mental attitude
- Keeping people safe
- Willing to learn and be adaptable
- **COMMUNICATION IS KEY!** F&C = flagging and communications

PROFESSIONALISM

- Stay objective
- Get both sides of the story
- Consider whether actions were in good faith
- Ignore bad attitudes and personal attacks
- No swearing or yelling
- Firm, but polite
- No driver came here to ruin your day
- Escalate to RC, they will escalate to AI

SAFETY

- Any position on a live track requires your full focus and attention.
- Your lapse of attention can hurt you, your fellow workers, or drivers.
- Do not bring a camera and attempt to take pictures while working.
- No personal devices are permitted to be used while working a station. This includes cell phones, laptops, walkie-talkies, radios, etc.
- Be aware of your surroundings, plan your escape route ahead of time.
- No extra people, friends or guests at your station.
- Perfume/aftershave may attract bugs/bees/wasps. If you have bees near your station, remain calm and ask for assistance/advice from control. NEVER use a flag to swat at them, as this can cause disasters on track.
- Be reliable; if you do not show up and there isn't time to get a replacement worker, the track will be understaffed and this places everyone at greater risk.

FIRE BOTTLES



Remember "**PASS**" - **P**ULL, **A**IM, **S**QUEEZE, **S**WEEP

VIOLATIONS

- Illegal start, not waiting for starter point
- 2 wheels off, repeatedly
- Failure to come in following 2 wheels off (to check car)
- Spin, or 4 wheels off
- Failure to observe flags
- Drifting

- Exiting car on track (unless on fire)
- Passing zone violations
- Passing without a point-by
- Failure to use pit signal
- Too fast in hot pits
- Speeding in the paddock
- We reserve the right to declare reckless driving

PASSING PROCEDURES



Pass Left



Pass Right



Pit Signal



- Vehicle doing passing goes off-line
- One point per car
- Driver of vehicle being passed chooses side
- Absolutely NO PASSING in corners (unless approved for a specific run group)
- NO POINT = NO PASS
- No drag racing, lift throttle to allow pass
- Need more space? Pit in & signal starter



PENALTIES

- **STRIKE 1** - warning issued to driver; not permitted in open session at end of day
- **STRIKE 2** - driver will sit out the next session
- **STRIKE 3** - driver will leave the facility and receive no refund
- Avoidable contact with another car is an **instant removal** from event and permanent banning from future events!